



JOB VACANCY

Title: Counsellor (Female)

Location: Bosaso, Puntland

Employee Category: Full Time

Sector: Psychosocial Support

Duration: 1 year

Start of Contract: asap

BACKGROUND

GRT is an international humanitarian organization working in Somalia in the fields of protection and mental health. The organization has been implementing a GBV programme funded by UNHCR, UNICEF, IOM on improving both prevention of GBV and response to protection risks faced by vulnerable women and girls. GRT has also been implementing, in partnership with UNHCR, an intervention aiming at enhancing the protection of Refugees and Asylum Seekers in Puntland, as well as another European Commission funded project on mental health which aims at improving mental health service delivery and mental health personnel's capacity in Somaliland and Puntland.

Within the framework of GRT Protection Programmes, the organization seeks to fill the position of Counsellor.

PURPOSE OF THE POSITION

The Counsellor will be responsible for the design of a full psychosocial rehabilitation plan for vulnerable individuals.

With technical and managerial support from GRT Psychosocial specialist, the Counsellor will ensure that programme's goals and objectives are met in a timely and effective manner.

The Counsellor's general responsibilities are the following:

- Responding promptly to any protection risk or violation of the rights of vulnerable individuals in Puntland.
- Respecting GRT's Field Operational Procedures and Code of Conduct at all times.
- Ensuring proper care of GRT's properties.
- Undertaking any other task as indicated by GRT Nairobi and Field Management.
- Supervising the compliance of all members of staff of the principle of confidentiality at all times.

KEY RESPONSIBILITIES

- Design of rehabilitation plans for individuals in need of counselling;
- Regularly follow up the psychosocial improvements of individuals;
- Identification of survivors to refer to livelihood opportunities in the framework of GRT partnerships;
- Coordinate with other staff for the referral of vulnerable individuals in need of specialised counselling;
- Filling a database to keep track of the counselling component of GBV programmes;
- Timely provision of internal and donor reporting to GBV/CP officer in Garowe and Psychosocial Specialist.

REPORTING PROCEDURE

- Briefing on a daily basis to relevant GBV staff GRT GBV/CP Officer on his/her activities.
- Briefing on a weekly basis the Psychosocial Specialist on his/her activities (especially statistics).
- Monthly reporting to relevant GRT staff and Psychosocial Specialist.



COORDINATION

The Counsellor will:

- Refer individuals to protection actors to timely and comprehensively respond to survivors' needs;
- Other GRT staff for relevant internal referral of beneficiaries

ESSENTIAL REQUIREMENTS

- Bachelor/Master's Degree in Social Sciences or related fields.
- Professional trainings in psychosocial support and counselling.
- Minimum 3-year experience in working in protection programmes;
- Fluent spoken and written English.
- Able to write accurate reports, minutes and databases.
- Good understanding of humanitarian practices and emergency activities.
- Honesty and truthfulness.
- Capable of working pro-actively and independently, while being an excellent team worker.
- Demonstrated experience in capacity building and training.
- Excellent computer literacy.
- Experience in working with local stakeholders such as health clinics and NGOs.
- Strong negotiation skills, preferably in conflict resolution settings.

HOW TO APPLY

Please send motivation letter (max ½ pages) and CV with at least 3 references to the following email addresses: recruitment@grtitalia.org Cc to puntland@grtitalia.org and operation.nairobi@grtitalia.org

The email subject line should be marked as: "**Application for Counsellor in Bosaso**"

Application Deadline *is 20th February 2017, 5pm*

Please note that only short-listed candidates will be contacted.

Successful candidate will be expected to comply with GRT Code of Conduct and GRT Child Protection Policy.